

The cover page features a semi-truck in the background, partially obscured by large, overlapping geometric shapes in shades of orange and yellow. The truck is a white semi-trailer truck with a long trailer. The overall design is modern and professional, with a focus on transportation and environmental themes.

ENVIRONMENTAL POLICY

INTRODUCTION

Motus (the “Company”) is vested with responsibility for formulating strategy and approving the corporate policies of the Company, and for organizing the internal control systems. Pursuant to the mission, vision, and values of Motus Transportation, the Company’s leadership in the development of clean energy and respect for the environment are working to become pillars of its environmental model and the factor that distinguishes it in its industry. Motus senior executives approve this Environmental Policy in the exercise of these responsibilities and in order to further develop the Company’s corporate philosophy.

Our goal is to conduct our business in a way that protects the environment. Everyone who works for Motus has a responsibility to give their best efforts to achieve this goal. We are committed to doing this through our policy principles.

Consequently, Motus plans and conducts operations, according to sound environmental principles. It is our goal to carry out the work in the manner best calculated to minimize any adverse environmental effect, to prevent pollution of any kind, and are actively seeking ways of reducing environmental damage.

Where our operations, conduct, or our existence is subject to specific laws or regulations, our company will comply fully with all such applicable laws and regulations, and if possible will exceed the minimum requirements because this is good business practice. Special attention will be paid to ensure compliance with international conventions and regulations, which apply offshore (when and if applicable). In the absence of legislation, our company will adhere to appropriate corporate standards.

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ENVIRONMENTAL POLICY

MISSION STATEMENT

Motus is committed to a role of environmental leadership in all facets of our business.

We fulfill this mission by a commitment to:

- Understanding environmental issues and sharing information with our partners
- Developing innovative and flexible solutions to bring about change
- Striving to buy, sell and use environmentally friendly equipment
- Recognizing that fiscal responsibility is essential to our environmental future
- Instilling environmental responsibility as a corporate value
- Measuring and monitoring our progress for each project
- Encouraging all partners to share in our mission

PURPOSE

The Environmental Policy is intended to extend to all individuals related to Motus (the Company) and to the companies belonging to the group of which the Company is the controlling entity, within the meaning established by law (the “Group”), its devotion to leadership in respect for the environment.

The Company conceives of respect for the environment as one of the corporate values that determines part of its business strategy, as it is key to the configuration of a sustainable model, which in the environmental dimension translates into lower emissions and greater efficiency and the production and use of energy, as well as in complying with environmental laws and regulations and the best international practices in this area.

Given all of the above, through a policy of transparent information and a strategy of constant dialogue, the Group responds to the expectations of its leaders with respect to the preservation of the environment, ever more stringent regulatory requirements.

SCOPE OF APPLICATION

This Environmental Policy applies to all companies and leaders of the Group, as well as to all investees not belonging to the Group over which the Company has effective control, within the lawfully established limits.

At those companies in which the Company has an interest and to which this policy does not apply, the Company will promote, through its representatives or leadership of such companies, the alignment of their own policies with those of the Company.

This Environmental Policy shall also apply, to the extent relevant, to the contractors acting in the name of the Company, as well as to the joint ventures, temporary joint ventures and other equivalent associations, if the Company assumes the management thereof.

DECENTRALIZED ENVIRONMENTAL ORGANIZATION

The management bodies of the various companies making up the Group are responsible for the determination and implementation of the Environmental Policy within Motus, in accordance with the corporate and governance structures and the business model of the Group defined in the Policy for the Definition and Coordination of Motus.

The Company has for such purposes created an organization that manages the environment in a decentralized manner. The leadership and management team of the Company are thus responsible for establishing and supervising the application, respectively, of environmental strategy and organization at the Group level.

Finally, applying the principle of subsidiarity, specific matters affecting the business that are related to the environment are handled and resolved in each case by the environmental division of each business.

ENVIRONMENTAL COMMITMENTS

All partners should seek ways to proactively address the environmental impacts of our operations and incorporate the principles of the environmental mission statement into their work. At a minimum, we all must ensure that Motus business practices and activities comply with the letter and intent of the law and all company policies.

Motus understands that environmental responsibility is necessary if we hope to preserve our world for generations to come. The Company considers this environmental dimension as a future priority in planning its businesses. This compels it to promote innovation, eco-efficiency and the gradual reduction of environmental impacts in the activities of the Group, in order for energy to become a sustainable driver of the economy and an ally of balanced development.

Accordingly, aware of the importance of this factor in carrying out its corporate mission for its customers and leadership with whom it interacts, the Company and the companies belonging to the Group undertake to promote innovation in this field and eco-efficiency (reduction of the environmental impact per production and equipment unit), i.e. to gradually reduce the environmental impacts of their transportation activities, facilities, and services, as well as to offer, promote and investigate ecoefficient solutions within their market, thus harmonizing the conduct of their activities with the legitimate right of current and future generations to enjoy an adequate environment.

INSTRUMENTS FOR THE ADOPTION & PROMOTION OF ENVIRONMENTAL COMMITMENTS

The environmental commitments of Motus (the Group) are promoted through:

- a) An organizational structure with clearly defined responsibilities in connection with the environment and sustainability in general, which is decentralized and based on the principle of Motus or subsidiarity.
- b) The consideration of the environmental variable in risk control and management policies.
- c) To slowly transition to a global environmental management system, which allows for a reduction in environmental risks, improving the management of resources and optimizing investments and costs when reasonably practical.
- d) The periodic preparation of specific strategic plans that determine strategic priorities and key matters relating to the environment.
- e) Training of and provision of information of officers and colleagues.
- f) Collaboration with suppliers so that respect for the environment is a principle informing the entire value and supply chain practices of the Group.

All of the foregoing such that the various levels of the organization are aware of the importance of respect for the environment in the planning and subsequent implementation of all the actions of the Company, and that all colleagues contribute with their daily work to the achievement of the goals set in this field.



MAIN PRINCIPLES OF ENVIRONMENTAL CONDUCT OF THE GROUP

To achieve the implementation of these commitments, Motus (the Group) shall be guided by the following main principles of conduct:

- a)** Respect applicable environmental laws and regulations in which it operates and, to the extent possible, anticipate the application of new legal provision when more stringent, and comply with voluntarily assumed commitments and with international rules of environmental conduct, particularly when they are more ambitious.
- b)** Know and assess the environmental risk of transportation fleet on an ongoing basis, and constantly improve and update fleet when applicable.
- c)** Establish indicators and reporting systems that allow for knowing and objectively comparing the environmental impact of the various activities of the Group, classifying them and allowing for the traceability thereof, in order to be able to use such information efficiently in the decision-making process of the businesses of Motus.
- d)** Integrate fully the environmental dimension and respect for the natural environment into the strategy of Motus.

MAIN PRINCIPLES OF ENVIRONMENTAL CONDUCT OF THE GROUP

e) Ensure the compatibility of environmental protection, the meeting of social needs and the sustainable creation of value through innovation and eco-efficiency, contributing to a sustainable and responsible environmental model.

f) Incorporate the environmental dimension into investment decision processes and the planning and carrying out of activities, promoting the consideration thereof in cost-benefit analyses.

g) Establish appropriate management systems, based on a philosophy of ongoing improvement, that help to reduce environmental risk and that include:

1. Ongoing efforts to identify, assess and reduce the adverse environmental effects of the activities, facilities, and services of Motus.
2. Provision of information to and training of colleagues on the effects of the development of the Group's processes and services to minimize the detrimental effects of its activities on their health and the environment.
3. Development of plans and programs setting objectives and goals and updating of emergency plans that will make it possible to reduce risks, minimize adverse environmental effects and regularly monitor the progress and effectiveness of the measures applied, fostering the ongoing improvement of the Group's processes and practices.
4. Carry out monitoring, measurement and, if appropriate, corrective activities.

h) Report transparently on environmental results and actions, establishing the appropriate channels to favor communication with leadership and recognizing both achievements and aspects that need to be improved.

ENVIRONMENTAL POLICY ACKNOWLEDGEMENT RECEIPT

I, _____,
(PRINT NAME CLEARLY)

acknowledge receipt of the Environmental Policy.
Furthermore, I agree to familiarize myself with this policy and work
within the guidelines.
I understand that these environmental rules are not all-inclusive but
serve to complement the established environmental policy of my
work place.

Colleague signature: _____
Customer Name (if applicable): _____
Company: _____
Date: _____

GET IN TOUCH



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